

ONEHOPE - Cause Entrepreneur Income Disclosure Statement



Who We Are

We are a Napa Valley winery built on hope and rooted in purpose. From humble beginnings and a lofty vision, our founders started selling wine on a mission to change the world. Since then, they have helped thousands to do the same by creating a career opportunity that provides a sense of purpose through sharing wine and raising money for causes closest to them.

The Opportunity

As a Cause Entrepreneur (CE), you are an Independent Contractor who decides when and where to share and market ONEHOPE products and how much time you want to invest in your own independent business. This allows you to create a business that fits your life, scaling up or down as you wish. As a CE, you are eligible to purchase our products at reduced prices, be a part of our amazing CE Community, and earn monthly commissions based on commissionable volume (CV).

Earnings

The income statistics shown below include commissions earned by Cause Entrepreneurs under the ONEHOPE Compensation Plan. In addition, there is potential to earn bonuses and incentives in recognition of performance. These statistics do not include expenses that may be incurred by Cause Entrepreneurs such as money they choose to spend on their own for events, samples, or the like. Nothing more than the \$39 Join Kit (+ \$12 monthly membership fee) is required to join or operate a Cause Entrepreneur Business. As a Cause Entrepreneur, you always earn commissions on the product sales you make. For more information regarding the compensation plan, see the ONEHOPE Compensation Plan or contact our Support Team at (949) 329-5576.

Compensation Level	Average Monthly Earnings	Median Monthly Earnings	% of Paid Consultants	Average Time To Level
National Executive Director	\$30,379	\$30,379	0.02%	23 months
Senior Executive Director	\$18,858	\$9,429	0.02%	25 months
Executive Director	\$13,695	\$13,080	0.12%	25 months
Senior Director	\$11,655	\$10,082	0.23%	16 months
Lead Director	\$4,472	\$2,852	0.43%	13 months
Director	\$2,128	\$1,881	1.15%	8 months
Executive Cause Entrepreneur	\$1,193	\$900	0.55%	8 months
Senior Cause Entrepreneur	\$626	\$488	5.90%	4 months
Lead Cause Entrepreneur	\$303	\$201	6.80%	3 months
Cause Entrepreneur	\$105	\$47	84.79%	-

Note: These figures are based on all 2020 Cause Entrepreneurs, with a monthly or annual digital tools subscription, who earned commissions. This chart does not represent ONEHOPE Causes Entrepreneurs' profits, as they do not include expenses such as monthly membership fees, event registration, travel, business supplies, phone & internet costs, product samples, etc. incurred by ONEHOPE Cause Entrepreneurs in the promotion of their businesses. There are no guarantees regarding earnings, and the success or failure of each ONEHOPE Cause Entrepreneur, like any other business, depends on skill sets and personal effort. Cause Entrepreneurs should not rely on the results of other ONEHOPE Cause Entrepreneurs to indicate potential earnings.

Frequently Asked Questions

What are the perks & benefits of being a Cause Entrepreneur?

There are a number of benefits to joining as a Cause Entrepreneur (CE), and you can take advantage of them immediately! From day one, you receive all of the tools and education to start your own business with confidence. CE's enjoy exclusive discounts on our award-winning wines, and can earn up to 25% commission for any purchases made through their personal website. Additional perks include incentive trips, swag, rewards, flexible hours, and making lifelong friendships. Last but not least, our CEs can find fulfillment in their jobs each and every day by supporting meaningful causes they're passionate about!

Do CEs have sales quotas?

No, there are no sales quota required to maintain your CE status.

Do I earn commission on every purchase made through my personal site?

Cause Entrepreneurs can earn up to 25%* commission based on Commissionable Volume (CV) on all personal sales from tasting events, bulk orders, corporate gifting, fundraisers and online purchases within any given calendar month.

What bonuses and incentives do you offer to CEs?

Cause Entrepreneurs have many opportunities to earn bonuses and incentives. These include but are not limited to; Fast Start Bonuses, Sponsor Bonus, Team Building Bonus, First Time Promotion Bonus, Upline Leader Half Match Bonuses, and many more.

Does ONEHOPE have a Happiness Guarantee on their product?

At ONEHOPE we pride ourselves in perfect taste and quality and will take back any wine that does not meet these standards. If you have any questions, please call us at (949) 329-5576 or email us. Our Support team would be more than happy to assist you.

Once I enroll, am I able to cancel my CE membership?

If for any reason you wish to cancel your CE membership, you can do so by contacting our Customer Support team at (949) 329-5576.